



# ALLIANCE FOR WORKER FREEDOM

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## MCCAIN VS OBAMA

*Who Supports Worker Freedom?*

<u>Policy Issue</u>	<u>Obama</u>	<u>McCain</u>
<b>Right to Work</b>	Opposition to 'Right to Work' laws is part of Obama's platform.	McCain cosponsored the National Right-to-Work Act.
<b>Collective Bargaining</b>	Supports forcing states to engage in binding arbitration and mandated bargaining.	McCain voted against mandating collective bargaining for TSA screeners and other public safety workers.
<b>Paycheck Protection</b>	Opposition to Paycheck Protection is part of Obama's platform.	McCain supported The Paycheck Protection Act.
<b>Card Check</b>	Obama cosponsored the Employee Free Choice Act.	McCain opposes card check and voted against the Employee Free Choice Act.
<b>Minimum Wage</b>	Supports minimum wage increases and voted against measures that would have providing offsetting small businesses tax credits.	McCain voted to balance any minimum wage increase with offsetting small business tax credits.
<b>Pension Reform</b>	Obama opposed personal Social Security savings accounts and voted to maintain state run defined pensions in Illinois.	Vote against the Pension Funding Equity Act of 2004, & support for personal Social Security savings accounts.
<b>Privatization</b>	Opposes privatization despite the lower taxes and better performance it creates.	McCain voted for authorization of private contracting at Walter Reed Army Hospital.
<b>Competitive Sourcing</b>	Voted against legislation that would have increased competition and efficiency in government contracting.	Supports allowing the private sector competition for government jobs to lower the cost to taxpayers.
<b>Prevailing Wage / Davis Bacon Act</b>	Expansion of Davis Bacon is part of Obama's platform.	McCain supported prohibition of Davis-Bacon requirements in declared federal disaster areas.
<b>Union Financial Transparency</b>	Obama promised the Teamsters he would end federal oversight imposed to root out widespread corruption and mob ties in the union.	Voted to increase Office of Labor Management Standards funding, providing the necessary resources to enforce existing union financial disclosure laws and protect union members.
<b>Regulatory Reform</b>	Supports expanding OSHA and increase penalties on businesses for workplace injury.	OSHA policies need to be reviewed "to ensure it does not overburden American employers."
<b>FMLA</b>	Obama supports expanding the scope of the FMLA, burdening business and taxpayers.	McCain opposes new and existing provisions of the FMLA that burden the small businesses.
<b>Independent Contractor Reform</b>	Supports abolishing independent contractors which would then allow them to be unionized.	McCain does not appear to have taken a position on this issue based on our research.
<b>Ledbetter "Fair Pay Act."</b>	Obama voted for the Ledbetter "Fair Pay Act."	McCain opposes Ledbetter as it opens businesses to unending series of lawsuits.
<b>Free Trade</b>	Obama opposes free trade agreements	McCain supports free trade agreements

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