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PAYCHECK PROTECTION IN THE STATES

OHIO

Ohio . Although Ohio enacted a strong paycheck protection law in 1995 for public and private sector unions, a state appeals court struck down key provisions of the law in 1998. The Ohio legislature revised the law in 2005, to conform to the court decision except that it retained a ban against use of general union dues monies for political purposes. Shortly thereafter, however, a court injunction was issued against enforcement of that provision. Still, as currently written and enforceable, the Ohio requires written employee authorization to deduct paycheck amounts for labor union PACs. In other words, the Ohio law now applies only to “hard money” contributions – unless and until the ban on “soft money” is judicially lifted.