



ALLIANCE FOR WORKER FREEDOM

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WORKER PROTECTION CAUCUS

Mission Statement

What is the Worker Protection Caucus?

This caucus is created to identify and create a network for state legislators who firmly believe in the rights of the worker and are committed to stopping anti-worker legislation by advocating free and open labor markets.

Who can belong to the Worker Protection Caucus?

Members of any political party, who have a strong voting record against legislation that skews the market in favor of one group of workers over another (i.e. union vs. non-union labor), may be asked by the Chair, or may request to join the Caucus. Each state (with the exception of Nebraska) will have both a Senate and House Worker Protection Caucus, with size, structure and form differing from state-to-state based on the personal discretion of the Caucus Chair. Additionally, as Chair, the power is reserved to establish criteria for dismissal from the Caucus based on votes that go against the general cause of “worker freedom”.

What is the purpose of the Worker Protection Caucus?

- *A single voice on labor issues.* For many legislators, it is difficult to be the only voice standing up to Big Labor - and understandably so. This Caucus creates an entire body of legislators that believe in the same principle – worker freedom.
- *Media outlet.* Who can the media go to when it comes to labor issues? The Worker Protection Caucus. Considering the union battles all states are facing, Big Labor and their powers continue to be very high on the radar screen of the

media. This is your opportunity as a legislator to have your voice heard and gain recognition for your stance to protect the average rank-and-file worker and their freedoms.

- *Self-monitoring.* It is fairly easy for those committed to fighting the power of Big Labor to slip through the cracks or think that small labor kick-backs can be forgiven. The Caucus provides a forum for discussion behind closed doors and encourages accountability amongst you and your colleagues.

What is the structure of the Worker Protection Caucus?

The caucus will have a Chair, who is responsible for recruiting new members (i.e. encouraging fellow-legislators who are dedicated to fighting pro-union, anti-worker legislation to join), leading the caucus in its message, and possibly leading regular meetings. Beyond that, it is up to each Caucus to determine message, establish infrastructure, and engage in debate with those who do not believe in the “worker freedom” principle.

Why belong to the Worker Protection Caucus?

As someone committed to standing up for the workers in your state against the interests of Big Labor, it is sometimes difficult to argue your position when faced with adversity by those who are beholden to labor unions. You now have a nationally known support group. Through AWF, you will be provided with the best information available to help you protect worker freedom in your state. Likewise, it is up to you to keep AWF informed of state-based labor issues so we can assist you in your battles.