

Alabama

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.50	5.00	1.50	\$19.27	\$36,073.44	n/a	5.0%	9.8%

Alaska

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
9.40	0.00	9.40	\$24.74	\$43,483.02	\$7.15	6.7%	23.5%

Arizona

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.97	4.54	2.43	\$19.83	\$35,162.56	\$7.25	5.5%	8.8%

Arkansas

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.50	7.00	0.50	\$16.88	\$30,458.27	\$6.25	5.1%	5.9%

California

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.84	9.30	0.46	\$24.20	\$42,030.56	\$8.00	7.2%	18.4%

Colorado

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
4.63	4.63	0.00	\$23.68	\$42,235.65	\$7.28	4.9%	8.0%

Connecticut

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.50	5.00	2.50	\$27.36	\$48,657.02	\$8.00	5.7%	16.9%

Delaware

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.70	5.95	2.75	\$21.74	\$38,436.32	\$7.15	4.8%	13.4%

District of Columbia

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
9.98	8.50	1.48	\$33.21	\$60,787.58	\$7.55	n/a	12.2%

Florida

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
5.50	0.00	5.50	\$20.64	\$38,316.10	\$7.21	6.2%	6.4%

Georgia

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.00	6.00	0.00	\$20.19	\$36,745.80	\$5.15	6.2%	3.7%

Hawaii

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.40	8.25	1.85	\$20.41	\$34,705.16	\$7.25	3.9%	24.3%

Idaho

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.60	7.80	0.20	\$17.08	\$29,753.36	\$6.55	4.9%	7.1%

Illinois

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.30	3.00	4.30	\$22.81	\$39,972.24	\$7.75	6.5%	16.6%

Indiana

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
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8.50	3.40	<u>Change</u> 5.10	\$20.05	\$36,595.26	\$6.55	5.9%	12.4%
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Iowa

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	2007-2008 <u>Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
12.00	8.98	3.02	\$17.61	\$30,585.05	\$7.25	4.1%	10.6%

Kansas

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	2007-2008 <u>Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
4.00	6.45	2.45	\$20.13	\$36,113.22	\$2.65	4.4%	7.0%

Kentucky

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	2007-2008 <u>Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.00	6.00	0.00	\$17.76	\$33,616.13	\$6.55	6.4%	8.6%

Louisiana

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	2007-2008 <u>Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.00	6.00	2.00	\$19.06	\$35,581.21	\$0.00	4.6%	4.6%

Maine

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	2007-	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
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<u>Tax Rate</u>	<u>Tax Rate</u>	<u>2008 Job Change</u>	<u>Hourly Earnings</u>	<u>Yearly Earnings</u>	<u>Wage</u>	<u>Rate</u>	<u>Membership</u>
8.93	8.50	0.43	\$18.79	\$33,220.72	\$7.25	5.4%	12.3%

Maryland

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007- 2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.30	5.50	2.80	\$24.56	\$44,443.78	\$6.55	4.4%	12.6%

Massachusetts

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007- 2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
9.50	5.30	4.20	\$26.17	\$45,588.14	\$8.00	5.3%	15.7%

Michigan

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007- 2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
4.95	4.35	0.60	\$21.93	\$39,114.35	\$7.40	8.4%	18.8%

Minnesota

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007- 2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
9.80	7.85	1.95	\$22.89	\$39,517.30	\$6.15	8.4%	16.1%

Mississippi

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
5.00	5.00	0.00	\$16.53	\$30,686.29	\$0.00	6.9%	5.3%

Missouri

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.25	6.00	0.25	\$19.84	\$35,283.46	\$7.05	6.1%	11.2%

Montana

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.75	6.90	0.15	\$18.19	\$30,078.98	\$6.90	4.5%	12.2%

Nebraska

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.81	6.84	0.97	\$19.97	\$34,372.36	\$6.55	3.3%	8.3%

Nevada

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
0.00	0.00	0.00	\$19.69	\$37,781.17	\$6.85	6.7%	16.7%

New Hampshire

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.50	0.00	8.50	\$22.42	\$38,006.38	\$7.25	3.8%	10.6%

New Jersey

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
9.00	8.97	0.03	\$25.46	\$43,821.75	\$7.15	5.5%	18.3%

New Mexico

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.60	5.30	2.30	\$18.54	\$33,357.17	\$7.50	4.2%	7.2%

New York

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.50	6.85	0.65	\$25.33	\$44,783.44	\$7.15	5.4%	24.9%

North Carolina

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.90	7.75	0.85	\$19.50	\$34,273.20	\$6.55	6.3%	3.5%

North Dakota

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.50	5.54	0.96	\$18.50	\$30,591.60	\$6.55	3.2%	6.1%

Ohio

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.50	6.24	2.26	\$19.95	\$34,856.64	\$7.30	6.5%	14.2%

Oklahoma

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.00	5.50	0.50	\$17.34	\$31,468.63	n/a	3.8%	6.6%

Oregon

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.60	9.00	2.40	\$20.85	\$35,670.18	\$8.40	6.4%	16.6%

Pennsylvania

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
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9.99	3.07	<u>Change</u> 6.92	\$20.30	\$35,468.16	\$7.15	5.4%	15.4%
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Rhode Island

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
9.00	7.00	2.00	\$22.75	\$39,867.10	\$7.40	7.8%	16.5%

South Carolina

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
5.00	7.00	2.00	\$19.00	\$34,876.40	n/a	6.9%	3.9%

South Dakota

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
0.00	0.00	0.00	\$16.31	\$27,479.09	\$6.55	3.0%	5.0%

Tennessee

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.50	0.00	6.50	\$19.35	\$35,015.76	n/a	6.4%	5.5%

Texas

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
1.00	0.00	1.00	\$20.83	\$38,993.76	\$6.55	4.9%	4.5%

Utah

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
5.00	5.00	0.00	\$20.95	\$36,712.78	\$6.55	3.4%	5.8%

Vermont

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.50	9.50	1.00	\$20.89	\$36,824.89	\$8.06	4.8%	10.4%

Virginia

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
6.00	5.75	0.25	\$22.29	\$39,872.35	\$6.55	4.0%	4.1%

Washington

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
0.00	0.00	0.00	\$24.91	\$44,299.94	\$8.55	5.3%	19.8%

West Virginia

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
8.50	6.50	2.00	\$17.43	\$31,722.60	\$7.25	4.3%	13.8%

Wisconsin

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
7.90	6.75	1.15	\$20.64	\$35,203.58	\$6.50	4.7%	15.0%

Wyoming

<u>Corporate Tax Rate</u>	<u>Individual Tax Rate</u>	<u>2007-2008 Job Change</u>	<u>Avg. Hourly Earnings</u>	<u>Avg. Yearly Earnings</u>	<u>Min Wage</u>	<u>Unemployment Rate</u>	<u>Total Union Membership</u>
0.00	0.00	0.00	\$20.40	\$38,294.88	\$5.15	3.1%	7.7%
